



PRINCE GEORGE YOUTH SOCCER ASSOCIATION

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ANNUAL GENERAL MEETING MINUTES

November 14, 2012

7:00pm at College of New Caledonia

Time: 7:04pm

Steve Raper is the chair of the 2012 AGM

1. Thank you to Roger Barnes from BC Soccer for coming to our AGM this year. Roger briefly spoke about the renewed face of BC Soccer and their focus on development and growth of the organization. Congratulations to PGYSA on winning the bid to host the B Cup provincials next year for the boys.
2. Steve asked that the board members introduce themselves and state their position on the board so everyone knows who they are. There are only 4 board members who will be returning, so keep in mind that there will be 8 positions that need to be filled. Please consider running for one of those spots. Steve also introduced the office staff; Len McNamara, Melissa Veregin and April Kwitkoski.
3. Motion to accept the 2011 AGM minutes. Mario Mastroianni seconded by John Bebee – CARRIED
4. Business Arising from the 2011 minutes: None
5. Correspondence: None

6. Director's reports are as submitted, however Steve will be presenting the President's report as a power point and Anna will present and go through the Treasurer's report.

All questions will be saved until after the two reports are read. We will have a 30 minute question and answer period at that time.

Steve Raper: expands on the power point report submitted in the AGM package.

- The board has approved a \$10.00 increase to all programs in the 2013 outdoor season. That increase is to help cover rising operational costs. Len will look into more cost savings we can take advantage of.
- We have been exploring the possibility of our own indoor building. Talks have started with different organizations in the city to see if a joint effort will be more successful.
- Talking with the Whitecaps about a possible partnership.
- Continued improvement in our programs; there is always room for improvement and we are willing to look and listen to ways that may better our programs or procedures. So please keep in mind that we will be having an election for 8 board members.
- Looking and talking with other groups to see if we cannot make better use of our fields. Don't like seeing our fields or the men's and women's fields sitting empty.
- We have in place a technical team that is made up of 10 coaches selected by Sonny Pawar who is acting Technical Director as Joel MacDonald has resigned as Technical Director. Joel will still be involved in delivering our indoor programs.

7. Anna Barnes: explained financial report as submitted in the AGM package. A more in depth break down is available at the office.

8. Constitutional Amendments:

Steve Raper discussed the amendments that the board would like to implement.

Steve Raper – we need a motion on the floor to discuss the proposed Constitutional amendments.

MOTION: Heather Oland seconded Trevor Lutes

Heather Oland: most boards have 2 year term for a max of 3 terms or a 6 year cap on how long you can be on the board. What examination did this board do in making this decision? What is your cap now?

Steve Raper: We don't have a cap. We were just hoping to minimize the board turn over and wanting to keep from losing the people with historical knowledge that would benefit new board members.

Heather Oland: Have you considered a cap? Renewal of a board is good and it is standard governance practice.

Steve Raper: I agree with you. We have never had a cap before and the decision was to try to keep from having too many board members leave all at once.

Heather Oland: The past president should not be committed to stay on the board after their term is up.

Steve Raper: No, that is a decision they can make when their term is up. It is something I am willing to do but I still have one year left of my term as well.

Heather Oland: I think the motion should be amended.

Steve Raper: We have to vote on the motion that is currently on the floor.

We need 2/3 in favor to pass the motion. We have 44 members here who can vote.

Question: what makes you a member?

Answer: parent or guardian of a player, volunteer, coach

Amendment to the Constitution of the Prince George Youth Soccer Association

Whereas:

- A. There have been changes to the operations of the PGYSA which require amendments to the constitution and bylaws:
- B. These amendments are in the following areas:
- a. The desire for more continuity in Board knowledge, with Board members serving three year terms, and one third of them being elected each year
 - b. The desire for the role of Past President to be created, allowing for continuity to be preserved between outgoing and incoming Boards; the role to be an advisory one.

The following is moved for the purpose of amending the Constitution and Bylaws of the PGYSA:

Bylaw 3 be amended as follows:

Existing:

A. The business of the PGYSA shall be conducted by an elected Board of Directors not exceeding twelve in total. They shall be elected for two-year terms at the Annual General Meeting with half of the positions being elected each year.

Amended:

A. The business of the PGYSA shall be conducted by an elected Board of Directors not exceeding twelve in total. They shall be elected for three-year terms at the Annual General Meeting with one third of the positions being elected each year.

Existing: none

VOTE ON MOTION: 24 IN FAVOR MOTION DEFEATED

Amended:

K. In accordance with Bylaw 3A, the new board may exercise an option to allow the immediate past -president to assume a formal role of Past President for one year if their three-year term has ended. The duties of the Past President shall be advisory, providing guidance and continuity to the incoming Board and President. The Past President shall, *ex officio*, be a non-voting member of the Board of Directors, and may be invited to join any committees as the new Board deems appropriate.

VOTE ON MOTION: 28 IN FAVOR MOTION DEFEATED

Procedure for electing a Board under the new Bylaw 3A

If the bylaw amendments are adopted at the AGM, then the election should proceed as follows:

- 6 places are up for election in year 1 – they should be advertised as 4 posts with a three year term, and two with a two year term. The following year, elections need to be held

for 4 three-year terms and 2 one year terms. From Year 3 onward, 4 posts should be up for re-election at every AGM.

- If more than 6 posts are available in year 1, they should be allocated as follows: 4 three-year terms, followed by up to 4 two-year terms, then up to 4 one-year terms if appropriate. The relevant adjustment should be made at the following year's AGM

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The following assumptions should be borne in mind:

No serving Board member can be forced to serve a longer term than he or she was elected for, and no elected Board member whose term is not expired may be required to stand for re-election. The procedure for electing Board members is not part of the constitution or bylaws of the Association, but must comply with the requirements of the BC Societies Act, specifically the following:

- 26 (1) The directors must retire from office at each annual general meeting when their successors are elected.
 - (2) Separate elections must be held for each office to be filled.
 - (3) An election may be by acclamation, otherwise it must be by ballot.
 - (4) If a successor is not elected, the person previously elected or appointed continues to hold office.
- 27 (1) The directors may at any time and from time to time appoint a member as a director to fill a vacancy in the directors.
 - (2) A director so appointed holds office only until the conclusion of the next annual general meeting of the society, but is eligible for re-election at the meeting.
- 28 (1) If a director resigns his or her office or otherwise ceases to hold office, the remaining directors must appoint a member to take the place of the former director.
 - (2) An act or proceeding of the directors is not invalid merely because there are less than the prescribed number of directors in office.

Steve Raper: We have a 30 minute question period, are there any questions?

(Q) How many tech coaches are there with Sonny?

(A) Sonny has selected 10 coaches to assist him with his duties as acting Technical Director for the next year.

(Q) What if in 2 months you find a new Technical Director, are we still committed to having Sonny and his tech team in place?

(A) The tech team we have in place would work with the new technical director to ensure a smooth transition.

(Q) Do other associations have the same board structure as PGYSA?

(A) All associations are run differently.

(Q) I think that the level of accountability to the membership has been lost.

(A) We are elected to represent the membership and to hire who we need to run the office and business. We are volunteers who try to make sure the TD is going in the direction that the association wants to go. If members let us know about their concerns then we will address them.

- We are moving away from being a working board and towards just a governing board.

(Q) What is the plan for Future Stars as that was Joel's program? Where do we go from here?

(A) The program is in place and we have coaches hired to run the program. We have the program information and our programs should last and continue to run. Just need to find the right person to continue on and not have to start from scratch. We can build from there.

(Q) Player safety is an issue I find as a coach that with no medical training I have to deal with injuries that I am not comfortable with. There is no first aid person on the field to handle situations. What is the plan to handle medical emergencies?

(A) The liability issue has been raised before so the policy is to call an ambulance.

- since the hospital is so close the ambulance gets called if a parent is not available to make a decision.

(Q) Roger does BC Soccer have a general rule about this?

(A) First aid kits are given out but the general rule is to call the ambulance. Only in a tournament situation are there professionals available on the field.

(Q) Coaches are put in charge and when parents just drop off their child and leave the coach becomes the babysitter and has to deal with angry parents when there is an injury.

(A) That comes down to a parenting issue.

(Q) On the financial statement, why have meals and entertainment gone up 27%?

(A) We have combined some of our expenses together. Last year we had separate line for volunteers' expenses, there were also expenses for Anita's going away as well as staff Christmas dinner.

(Q) Supplies and equipment have also gone up \$15,000.

(A) Our supplies have gone down but we bought some new equipment such as goal posts. The accountants have also lumped some things together.

(Q) As a parent I am concerned about where my money is going. You are increasing your fees next year but you have a \$60,000.00 net income.

(A) We did receive an additional (onetime) gaming grant of \$55,000.00 and that money can only be used for certain things.

(Q) What is the role of the tech team?

(A) They are there to help evaluate players and assist other coaches.

(Q) Are there parameters in place when it comes to coaches evaluating their own child? When there is a conflict of interest what happens?

(A) No coaches evaluate their own child ever and a board member is not allowed to be a member of the technical team. We trust that common sense would be used in that situation.

(Q) It hasn't in the past so I just wanted to know that something was in place now.

(Q) Is there money to give volunteers any break on registration fees?

(A) That is always an ongoing discussion. We do support coaches with coach training. There are so many coaches that the rebate would be very large so the decision was to support them in other ways.

(Q) Why do you not have any volunteer opportunities for the high school players who need to volunteer hours for graduation?

(A) Last year the high schools were approached but no one came out.

(A) That is something we need to look more into and set up.

(Q) I know there are a lot of select kids who need the volunteer hours and would be willing to volunteer time with the association.

(Q) There have been fundamental changes and challenges with some of the programs, do you plan to get feedback from the membership on these programs, in particular the Future Stars and Select programs?

(A) Joel did put out a survey. We only got back 9% of the surveys.

(Q) I did receive a survey but it only asked to evaluate the coach not the program.

(A) We will have to look at that to see if we are asking the right questions. We want to standardize our surveys. Thank you to Muhammad for helping us with the surveys and website.

PGYSA NOMINATIONS FOR THE BOARD OF DIRECTORS 2012

NOMINATION	NOMINATOR	ACCEPT	DECLINE
TODD KUC	MARIO MASTROIANNI		X
MARIO MASTROIANNI	ORLANDO MAURO		X
GRANT ZIMMERMAN	TODD KUC		X
HEATHER OLAND	JOHN BEEBE	X	
TONY PRESTON	MARIO MASTROIANNI		X
BRETT MACPHERSON	MARCIE O'BEIRNE	X	
CARMEN TURNBULL	HEATHER OLAND	X	
GRANT EMMOND	BARRY HIRTZ	X	
MUHAMMAD RAHMAN	ORLANDO MAURO	X	
MARCIE O'BEIRNE	BRETT MACPHERSON		X
TREVOR LUTES	ROB LEWIS		X
SCOTT REDPATH	GAETANO MAURO		X
ANNA BARNES	MARIO MASTROIANNI		X
GARY NIELSON	MUHAMMAD RAHMAN	X	
GEOFF SALTON	MUHAMMAD RAHMAN		X
LINDA CUTLER	HEATHER OLAND	X	
GILBERT WANKLING	GAETANO MAURO	X	
JOHN BEEBE	ROB LEWIS	X	
MARTY TAZALAAR	BRETT MACPHERSON	X(BY LETTER)	

There has been a tie between Linda Cutler and Heather Oland for the last position on the board we will need to have another vote to decide. Linda Cutler withdraws her name from the vote; the position goes to Heather Oland.

New board members as elected are as follows:

Muhammad Rahman
 Carmen Turnbull
 Brett MacPherson
 Grant Emmond
 Gilbert Wankling
 John Beebe
 Gary Nielson
 Heather Oland

MOTION: to destroy the ballots, Holly Rake seconded by Dean Rolufs
CARRIED

9. **MOTION :** to adjourn the meeting Grant Emmond seconded by
John Beebe CARRIED

AGM Meeting adjourned at 9:30 PM

MINI BOARD MEETING 9:30 pm

Election of President, Vice-President and Treasurer

Nominations for President:

John Reed by Dustie Hall ACCEPT

No Vote needed: **John Reed elected**

Nominations for Vice-President:

Grant Emmond	by	Brett MacPherson	ACCEPT
Dustie Hall	by	John Reed	ACCEPT
Steve Raper	by	Gilbert Wankling	DECLINED

VOTING: **Grant Emmond elected**

Nominations for Treasurer:

Carmen Turnbull by John Reed ACCEPT

No Vote needed: **Carmen Turnbull elected**

The following are elected to a one year term:

Heather Oland
Gary Neilson.

The following are elected to a two year term:

Muhammad Rahman
Brett MacPherson
Carmen Turnbull
Grant Emmond
Gilbert Wankling
John Beebe

Existing board members have one year remaining:

Steve Raper
Dustie Hall
John Reed
Rob Lewis

Board meetings are the first Wednesday of every month. The next board meeting is December 5, 2012 at 5:30 pm in the boardroom at the PGYSA office.

All new board members please submit your email, phone number and address so to update the board contact information.

The agenda for the December 5 board meeting will include awarding portfolios to all board members, discussing the minutes of the previous board meeting, and familiarizing everyone with current topics being discussed.

Meeting adjourned at 9:55PM

2012 AGM ATTENDANCE

MUHAMMAD RAHMAN	ROB LEWIS
CARMEN TURNBULL	HOLLY RAKE
BRETT MACPHERSON	MARK PETROVIC
GRANT EMMOND	ORLANDO MAURO
DEAN ROLUFS	BRAD STEWART
GARRY NIELSON	DEB STEWART
ANNA BARNES	GRANT ZIMMERMAN
JOHN REED	STEVE RAPER
JOHN BEEBE	R. PATTINSON
JOANNE WANKLING	LEN MCNAMARA
TONY PRESTON	MELISSA VEREGIN
MARIO MASTROIANNI	APRIL KWITKOSKI
JAY GREENFIELD	GILBERT WANKLING
VIRGINIA SPRANGER	JUDY GAIESKY
VINCE CUTLER	
LINDA CUTLER	
SANDRA ELSON	
ANN NEARY	
GLEN THOMPSON	
SCOTT REDPATH	
MARIA MAURO	
BARRY HIRTZ	
GARY WILSON	
MARCIE O'BEIRNE	
MICHELLE MACPHERSON	
MARILIA MAURO	
GAETANO MAURO	
CORRENA HORWATH	
GEOFF SALTON	
MARK R	
TODD KUC	
HEATHER OLAND	
TREVOR LUTES	
DUSTIE HALL	