



PRINCE GEORGE YOUTH SOCCER ASSOCIATION

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ANNUAL GENERAL MEETING MINUTES

November 23, 2011

7:00pm at College of New Caledonia

Time: 7:02pm

Steve Raper is the chair of the 2011 AGM

1. All board members are in attendance. Thank you to everyone for coming.
2. Motion to accept the Agenda. Heather Oland seconded by Paula Van Horlick – CARRIED
3. Les Sinnott from BC Soccer spoke briefly about the changes happening in the soccer association and how we are now offering some of the best training programs in the country. Now is a very exciting time to be involved in soccer. We will be hosting the 2015 Women's World Cup which will be an amazing opportunity to watch great soccer in our own backyard.

QUESTIONS FOR LES SINNOTT:

- A) The U13 boys Provincial B tournament was to be hosted by 100 Mile House this past summer but was changed last minute to Powell River. I know you are working hard to represent soccer in the North so I was just wondering about the travel distances we have to travel and if that was considered when moved to Powell River?
- (i) 100 Mile House had asked to host the Provincial tournament and it was awarded to them before anyone checked to make sure they had the ability to host. Once discovered that they did not have the hotel rooms to support that many teams BCS

had to move it. I don't know who was contacted as an alternative to host but Powell River offered. Every association is given the opportunity to host a provincial tournament at some time. I agree that the last minute decision to move it to Powell River was a bad one.

B) Why the decision to make the Provincial A cup a single game format?

(ii) The final decision on the format for the A cup won't be decided until tomorrow night Nov 24 but I am hopeful it will be good news and not a single game only.

4. Motion to accept the Minutes of the 2010 Annual General Meeting as submitted. Brett McPherson, seconded by Paula Van Horlick - CARRIED

5. Business Arising from the 2010 minutes: None

6. Correspondence : None

Steve Raper- All questions will be saved until after the reports are read. We will have a 30 minute question and answer period at that time.

7. Directors' Reports:

A. President's Report as submitted by Richard Watt.

-This past year has been filled with many changes and not all has been easy but I think there have been many positive results.

-I have enjoyed my time as President but will not be running for the board this year.

B. Vice President's Report as submitted by Steve Raper

Heather Oland- Steve could you please introduce the board.

Board members introduce themselves and what position they hold on the board.

C. Executive Director's Report as submitted by Linda Herman

- Richard- we are currently in the hiring process for this position.
- The board is very grateful for all Linda has done for PGYSA

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D. Financial Director's Report as submitted by Anna Barnes

Thank you to Linda and April for all their hard work with the financials.

E. Mini Director's Report (3-4 yr. olds) as submitted by Dean Rolufs

- The coach recruitment went great this year thanks to registration process.
- The change to the team coaches now being called team leaders was also a positive change.
- The coach training sessions put on by Joel were a great success.

F. Mini Director's Report (5-8 yr. olds) as submitted by Grant Emmond

- The coach training for this age group was also well received.

G. Mini Director's Report (9-12 yr. olds) as submitted by Deb Stewart

- Great job done in the office by Anita, April and Joel

H. Divisional Director's Report as submitted by Dustie Hall

- It was hard work getting all the player evaluations in from the coaches but in the end it will help with player placement next year.

I. Select Director's Report as submitted by Lorrelle Hall

- we had a great year with great coaches and coordinators.
- Thank you to the board and staff who helped. This is the end of my involvement at PGYSA. I have enjoyed my time here and learned a lot from everyone.

J. Discipline/Referee Director's Report as submitted by Tony Preston.

- This has been a good year and any issues that did come up were resolved quickly. Great job by Gaetano Mauro

K. Equipment/Fields Director's Report as submitted by Guy Jubinville

L. Volunteer Director's Report as submitted by Marcie O'Beirne

M. Future Stars Director's Report as submitted by Rob Lewis

-This was a new program this year and at times very chaotic but it was good chaos. Things did go better than expected but there are still some changes to be made.

- We had great commitment from the coaches who put in so much time. A big thank you to them.

-We received very good feedback on the program.

Motion to accept the board reports. Dan Horvat seconded by Vince Cutler, CARRIED

Steve Raper: Do we have any questions?

(Q) Judy Gaiesky- What the expenses for the Jr and Sr Academy, can you explain if this is a cost recovery program? What do our fees cover?

(A) Richard Watt- The fees cover the coaches' wages, the facility rental, staff wages, overhead costs.

(Q) Judy Gaiesky - Are the Academy fees also helping to cover the costs for other programs such as Future Stars who pay very little?

(A) Richard Watt- I can't give you an exact breakdown on what the fees cover but we can go through that at the office but they do not cover for other programs.

(Q) Judy Gaiesky -Future Stars get so much more for their \$100 fee. They get use of the fields and have Joel out coaching. The Selects pay \$170 for maybe twice on our fields on no technical.

(A) Rob Lewis -I can assure you that the Future Stars program was not subsidized by any other program. It made money this year.

(Q) Judy Gaiesky- What do the Selects get for their \$170 registration fee?

(A) Steve Raper- I agree we should have a breakdown on what the fees cover and we are working on that. This is a work in progress.

(A) Anna Barnes – We do have a breakdown for each program that shows the revenue and expenses for each.

(Q) Dave Holmes- I would like to thank the board for allowing me to speak at an earlier board meeting this fall. My issue is that the Selects are paying the same as house players but get much less. How are you moving forward with this?

(A) Steve Raper - We do need to find more value in all the programs and it will be up to the new board to clarify the costs and the values.

(Q) Dave Holmes – The Select parents already pay so much for the teams to travel and play and we just want the best value for our registration fees.

(Q) John Reed – How close are your actuals to what was budgeted for 2011 in revenue and expenses?

(A) Steve Raper – This year we budgeted for a lower number of registrations and the loss of the Everton camp.

(A) Rob Lewis – We actual came out ahead because we had more registrations then budgeted for.

(Q) Lisa Williams – Why the increase of \$32000.00 for the indoor program?

(A) Richard Watt- yes we are expecting more registrations based on the increase in numbers we have already seen.

(Q)Brett McPherson – Looking at the expenses for the camps, you saved money there because we didn't have Everton. Why did we stop having them here?

(A) Steve Raper- We didn't end our involvement with Everton; they are no longer offering camps. They have pulled out of North America completely.

(Q)Brett McPherson- So you didn't bring any other camps in? Was there nothing available?

(A) Richard Watt- Nothing we could find last minute.

(A)Steve Raper – We are looking at other opportunities for future camps such as the Whitecaps.

(Q) Heather Oland- Looking at the Academy Revenue are you expecting the registrations to drop in this program?

(A) Richard Watt- Yes because there are changes to the programs so what was previously called Academy is not the same program as the new Academy.

All in favor of accepting the Board Reports -- CARRIED

8. Constitutional Amendments – Richard Watt briefly goes over the changes wanting to be made to the Constitution.

Bylaw 1.6 be inserted as follows:

Existing: none

Amended: ‘Business Manager’ shall mean the person appointed by the board to manage the organizational functions of the Association. That role may be entitled ‘Business Manager’, ‘Executive Director’, or any such equivalent title as agreed by the board

Motion to accept by Steve Raper seconded by Paula Van Horlick CARRIED

Bylaw 3.J be amended as follows:

Existing: The Board shall form at least seven major committees, including the following:

1 Mini program Ages 3 – 8;

2 Development Program ages 9-12;

3 Divisional Program ages 13-18;

4 Select Program ages 13-15;

5 Select Program ages 16-18;

6 Indoor Academy Programs;

7 Major Departments and Support Programs

Amended: The Board shall be empowered to convene committees as needed to carry out the operational requirements of the Association. Committee structure to be agreed by an incoming board at the first regular meeting following the Annual General Meeting, but may be amended to reflect changing realities throughout the year.

(Q) Andrea Emmons- can only board members sit on these committees?

(A) Steve Raper- no we would like to see more committee members come out that are not on the board.

(Q) Brett McPherson- I don't think it is a good idea to leave it open ended by not naming the committees up front.

(A) Richard Watt- Each board member already has a portfolio to look after so this is an extra group to oversee the needs of all our members.

(A) Les Sinnott- Speaking from experience this is the most common way that associations handle this. It gives the board more flexibility.

(Q) Heather Oland- If the committees change every year then people don't know where to go to have their concerns heard.

(A) Steve Raper- That is important and hopefully we will change to a more standard plan to define the committees.

Motion to accept by Grant Emmond seconded by Andrea Emmons CARRIED WITH 3 OPPOSED

Bylaw 15 is amended as follows:

Existing: **So soon after registration as is reasonably practicable, the Directors shall determine the number of Teams and the number of Players on each Team together with the method for determining which Players shall be on which Team.**

Amended: **So soon after registration as is reasonably practicable, the Technical Director, in consultation with Directors and staff, shall determine the number of Teams and the number of Players on each Team together with the method for determining which Players shall be on which Team.**

Motion to accept by Heather Oland seconded by Paula Van Horlick CARRIED

9. Technical Director's Report as submitted by Joel MacDonald

Joel gave a presentation on his Long-Term Strategic Technical Plan

10. Question period:

(Q) Linda Cutler- Why the change to 9 v 9 and will that change happen this year?

(A) Joel – Right now I am just campaigning for all associations to change to a 9 v 9 game. We play 5 v 5 and 7 v7 so it only makes sense to continue to a 9 v 9 game.

(Q) Linda Cutler- On pg 3 of the Treasurer's Report there is a big Difference on the amount spent in 2011 compared to 2010. Can you Explain?

(A)Richard Watt- The majority of that expense is from the Academy travelling and it is simply an in and out expense. We also show for it in the Academy Travel revenue.

(Q) Frank Rossi- Can you explain the process for selecting the U17/18 Select coach?

(A) Richard Watt- The U17/18 coaches are for the year round program so they were selected earlier.

(A) Joel – The coaches for this program are paid coaches and not coaching on a volunteer basis.

(Q) Frank Rossi – So if you are a paid coach you don't have to apply, you just select who you want?

(A) Joel- No but I knew who had the credentials to coach at a level that would bring the teams up to a higher caliber of play. This is the only age group that we have done this with.

(Q) John Reed- So, you are only paying coaches in the U17/18 division? Should you not be paying the coaches of the younger teams to help them develop them as they get older?

(A) Joel- Ideally, yes that would be great but this was just to start with and I am there to help develop the younger teams.

(Q) Dave Holmes- Can you explain why you are putting pressure on the 13/14 kids to only play one sport and commit 100 % to soccer? Why not let them be multi-sport athletes?

(A) Steve Raper- We did have a presentation earlier this month on the Select program. We are trying to offer an option for all players. So there is a spot for the most committed and for the multi-sport player.

(Q) Heather Oland- On page 3 of the Select Development program the numbers you have for player involvement shows that you should have enough for a boys and girls team in each the U13 and U14 age division so why would we have to combine to make a select team?

(A)Joel- It will all depend on the numbers we have at the tryouts as to how many teams we have competing.

(Q) Heather Oland- Our U13 boys won the Provincial B cup this year and it feels like there has been no recognition by the board for what these boys have accomplished. They received many complements from opposing teams as to how talented they are.

(A) Steve Raper- Our intent is to put forth the best teams in all age groups. Sometimes combining the ages is the only way to make that happen with our numbers.

(Q) Dan Horvat- You are saying that you want to develop top soccer players and not just talented multi- sport players. I am not sure that PGYSA is the right place for my child to play. My child is finding he is not as happy with the soccer program right now.

(A) Joel- we have to look at quality not just quantity of players.

(A) Steve Raper- We are trying to offer something for every level of player.

(Q) Frank Rossi- From past experience on the board, I know that the combined age groups only cause a loss of players. If players do not make the select team you usually won't try again.

(Q) Brett McPherson – The parents frustration is not for how this season went because we were happy with our coaches and team but from how the outdoor season rolled into the indoor season. The kids that tried out for the Academy where left feeling inadequate when they didn't make it.

(A) Rob Lewis- Brett you are only unhappy because your kid got cut from the Academy program.

(Q) Brett McPherson- That's not true it is how the selections where made.

(Q) John Reed- How many of the board members are parents of select players?

(Q) Andrea Emmons – half the board

(A) Steve Raper- I don't think your question was appropriate John. We need to get feedback in order to deal with issues.

(Q) John Reed – A member of your board just personally attacked a member for his concerns and you don't think that is inappropriate?

(A) Tony Preston- There are always going to be conflicts and the parents of select players are usually the one who want to be in the time to improve programs and help the organization.

(Q) Brett McPherson- When you are on a volunteer board you should not be attacking parents for their opinions. I do appreciate what this board does and I think the Select Development plan looks good. I am just asking for equal play and fairness for all players.

(Q) Gaetano Mauro- It should be fair play for all players. I just wanted to comment on the financial statement shows we spent less money this year for referees then in 2010 because there were less games. We need to make sure there are enough games not only for the teams but for the young referees to develop.

Paula Van Horlick: in closing I want everyone to really think about who you see on the board because you have to elect someone who is there for all ages and all groups you have to think of PGYSA as a whole.

Steve Raper- We will be having more open meeting for parents to get information on all programs. It is now time for the Election of Directors. There are 8 positions available as both Lorrelle Hall and Guy Jubinville has decided not to complete their last year.

The following board members still have one more year left:

- Marcie O'Beirne
- Grant Emmond
- Tony Preston
- Anna Barnes

NOMINATIONS	NOMINATOR	ACCEPT/DECLINE
DUSTIE HALL	RICHARD WATT	ACCEPT
DEB STEWART	RICHARD WATT	ACCEPT
ROB LEWIS	RICHARD WATT	ACCEPT
DEAN ROLUFS	RICHARD WATT	ACCEPT
STEVE RAPER	RICHARD WATT	ACCEPT
JOHN REED	FRANK ROSSI	ACCEPT
CARMEN TURNBULL	BRETT MACPHERSON	ACCEPT
BRETT MACPHERSON	DAN HORVAT	ACCEPT
MARIO MASTROIANNI		DECLINE
ANDREA EMMONS	BRETT MACPHERSON	DECLINE

There are 8 positions available and 8 people have accepted the nomination to the board so there is no need for an election. Congratulations to our new board members.

11. **MOTION** to close the meeting Steve O'Beirne seconded by Carmen Turnbull CARRIED

AGM Meeting adjourned at 9:50 PM

MINI BOARD MEETING 9:55PM

Election of President, Vice-President and Secretary of Treasure.

Nominations for President

Steve Raper	by	Anna Barnes	ACCEPT
John Reed	by	Deb Stewart	ACCEPT

VOTING: Steve Raper elected

Nominations for Vice-President

Grant Emmond	by	Brett MacPherson	ACCEPT
Marcie O'beirne	by	Dustie Hall	ACCEPT
Brett MacPherson	by	Deb Stewart	DECLINE
John Reed	by	Carmen Turnbull	ACCEPT

VOTING: There was a three way tied. Went to a re-nomination

Re-nomination for Vice President

Marcie O Beirne	by	Grant Emmond	ACCEPT
John Reed	by	Carmen Turnbull	ACCEPT

VOTING: Marcie O Beirne elected

Meeting adjourned at 10:10pm

LIST OF ATTENDEES: 2011 AGM

**LINDA CUTLER
CORRENA HORWATH
JUDY GAIESKY
ROB LEWIS
ROB NORMAND
KATHLEEN TAYLOR
STEPHEN O BEIRNE
ANDREA EMMONS
BRAD STEWART
MARILLIA MAURO
DAVE HOLMES
ORLANDO MAURO
GUY JUBINVILLE
LES SINNOTT
VINCE CUTLER
RICHARD WATT
ANNA BARNES
DERRICK VANDEKRAATS
SCOTT REDPATH
PAULA VAN HORLICK
MUHAMMAD RAHMAN
MICHELLE MACPHERSON
DUSTIE HALL
SHERRI LAMBERT
ANITA SEXTON**

**LORRELLE HALL
DEAN ROLUFS
HEATHER OLAND
DAN HORVAT
TONY PRESTON
ZACHARY MUNROE
GAETANO MAURO
SCOTT EMMONS
ROBERT DOYON
FRANK ROSSI
JOHN REED
STEVE RAPER
GRANT EMMOND
JOEL MACDONALD
DEB STEWART
MARIO MASTROIANNI
MARCIE O BEIRNE
KAREN WILKINSON
LISA WILLIAMS
CARMEN TURNBULL
AMY BAYLIS
BRETT MACPHERSON
ROBIN DELISLE
APRIL KWITKOSKI**