



PRINCE GEORGE YOUTH SOCCER ASSOCIATION

MINUTES

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Meeting Title: April Board meeting

MINUTES MAY 7, 2014 START: 5:30 PM LOCATION – BOARD ROOM

MEETING CALLED BY	Grant Emmond
TYPE OF MEETING	Monthly Board Meeting
FACILITATOR	Grant Emmond
RECORDER	April Kwitkoski
ATTENDEES	Grant Emmond, Carmen Turnbull, Barry Hirtz, Scott Redpath, Sandra Elson, Muhammad Rahman, Steve Raper, Len McNamara, Gilbert Wankling, Gary Nielsen, Craig Briere, John Beebe, Brett MacPherson, Steve Hood

1. **Motion** to accept the Agenda (Steve Raper and John Beebe) **Carried**
 - John Beebe would like to have Stacey Furlong’s letter added to Correspondence
 - Craig Briere would like to move up the in camera to after the presentation

2. **Motion** to approve minutes of meeting on March 5th (Steve Raper, Craig Briere)
 - Steve Raper asked that the minutes have his last name added to avoid confusion as to who was talking.

3. **Business arising from previous minutes**

4. Correspondence/Presentations

a) Stuart and Mel Ramsay

Discussion	<p>Their letter of concerns was distributed to the board and they wanted to discuss the process for the Timberwolves evaluations and their concerns that it was not a fair process in regards to their daughter.</p> <p>They had met with Steve Hood and with Brett and Len and they were not happy with the answers they had been given. Their daughter wants to play games not just be a training player. When asked what they felt was the reason she did not make the U14 Timberwolves team they stated that they felt that there is some favoritism going on since the daughter of a select coach had been promoted to an older team.</p> <p>Grant E thanked them for coming in to speak with the board and that the Board would do some investigating and would get back to them with a response.</p>
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	<p>The board discussion continued after the Ramsays left. Steve Hood Explained how the evaluations were done and that 6 of 7 independent evaluators had advised that this player should play house. The decision was never based on her size but on her physical strength and maturity which is something that will change in time and she could possible make the team at a later time.</p> <p>Steve instead gave options to them which would see their daughter playing house, training with the U13 Timberwolves and playing games in the CYSL. She is currently training in the Whitecaps program as stated by her parents but not in her age group but younger.</p> <p>It was discussed that if we had dual age groups this year she would have been playing. Where are the evaluations from this year? When parents complain we can then show them how their child ranked in the evaluations. We have kept them in the past. Last year the evaluations were destroyed after the teams were selected as requested by the acting Technical Director. Although it was felt that the coaches should be not second guessed the evaluations forms should be looked at the make sure the process was followed.</p> <p>Brett M did see the evaluations forms and as the director of that division he made sure the process was followed. There was no need for the entire board to see the forms.</p> <p>The Ramsays just want to make sure their daughter is treated fairly and to have a clear understanding of why the decision was made.</p> <p>The board needs to make a motion stating they stand by the decision made.</p> <p>MOTION: The board supports the decision of the Technical assessors and Technical Director. John Beebe seconded by Scott Redpath 3 in favor 7 abstained 1 against motion carried</p>
Conclusion	A letter will be drafted to advise the Ramsays of the board's decision and will once again offer the other playing options giving by our Technical Director.

Board moved to In Camera meeting before continuing with the board meeting.

5. Staff Reports

i) Executive Director

Discussion	<p>Report as Submitted.</p> <p>Summer student has been hired, it is Tianna Rossi. She will be working 40 hours per week with her time split between the office in the afternoon and the field in the evenings and Saturdays.</p> <p>The coach orientation went well. More coaches came out this year compared to last year. The Rotary BBQ was good.</p>
Conclusion	
Action Items	
Person Responsible	

ii) Technical Director

Discussion	<p>Report as Submitted.</p> <p>The U15 girls coach Victor Santos has stepped down due to personal reasons. Steve H is coaching until a new coach can be appointed. It was brought to Steve H's attention that Todd Kuc's team has been put in the wrong division in the Slurpee Cup tournament in Kamloops. Steve H will contact Clive in Kamloops to make sure our teams are in the A division. Todd can forward Steve H that email. The provincial rosters are not due until June 1 even though the tournament organizers are asking now.</p>
Conclusion	
Action Items	
Person Responsible	

6. New Business

a) Whitecaps fee

Discussion	<p>Craig met with Sonny and Steve. Talks are going well and they have agreed on the programing.</p> <p>There will be a reimbursement of \$75 issued to all Whitecaps players who are registered in the Future Star program.</p>
Conclusion	
Action Items	
Person Responsible	

b) Long term strategic plan

Discussion	<p>The existing Long term strategic plan was distributed and discussed. We are no longer following this plan and we need to review and see if it still fits with our plans moving forward.</p> <p>The current plan states that a technical team is required.</p> <p>Steve H: There are many coaches both here and out of town that I discuss issues with over the phone.</p> <p>The board would like to see something a little more formal that would include meetings with minutes that could be presented at the board meetings. Perhaps Steve H could have two groups of technical advisors. One on field group and one off field. The board would approve the on field technical team but Steve H would be able to sounds things off a second group of advisors of his choice.</p> <p>We need to start by looking at the long term plan and modify where needed. The current one is still valid until 2015 so we have some time to revise before next year.</p> <p>The Long Term Strategic plan should be given to the new board of directors very year.</p>
Conclusion	

Action Items	Steve R, Gilbert W and Craig B volunteer to meet with Len and draw up something to bring to the board
Person Responsible	

c) Wages to parent coaches/hiring assistant TD

Discussion	<p>It was discussed whether it would be beneficial to hire an assistant Technical Director instead of paying parent coaches to help Steve H with implementing and running programs.</p> <p>The Whitecaps are looking at hiring someone to help Sonny with their program so maybe we would be able to hire them to help Steve H.</p> <p>Right now PGYSA pays coaches who are leaders in the U6-U8 division as well as Future Star coordinators. We also pay Gaetano for field marshalling, goalie clinics and refereeing. He only gets paid for what he is doing at that time there is no overlapping.</p> <p>There are coaches in Prince George that have their National certification and we need to try to get them involved instead of parent coaches.</p> <p>Depending on the activity or program we may still need more than just one assistant coach to help.</p>
Conclusion	
Action Items	Len will look at what we spend on technical coaches and if it would be feasible to hire an assistant or if we would still need parent coaches. Len can come up with what the best options would be and present it to the board.
Person Responsible	

d) Team Composition

Discussion	<p>The question was asked as to why we went with single age groups in the Timberwolves division without the board being involved in the decision.</p> <p>A: there where independent evaluators used to look at all players and decide if we had enough players to go single age group or needed to go dual age group.</p> <p>Statement: this should have been a board decision</p> <p>A: The plan was presented at the beginning of the year. The decision to go either single age group or dual was to be based on the turn out at the tryouts.</p> <p>Statement: This is a heated issue and many are not happy with the single age group.</p> <p>Steve H would like some clarification as to whether or not he is making the technical decisions or if every decision or change must come to the board first.</p> <p>A: Any dramatic changes to the Timberwolves or Future Stars programs should come to the board first</p> <p>Statement: the dilemma of whether to go single or dual is something that is in question every year.</p> <p>Statement: the possibility of single age groups was brought up at the AGM as well so it was put out there from the beginning.</p>
Conclusion	
Action Items	

Person Responsible	
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e) Whitecaps at Orientation

Discussion	The Whitecaps were not at the coach orientation this year but we will extent the invitation to them for next year. The Whitecaps should be included in all that we do so it shows the membership that we are working together
Conclusion	
Action Items	
Person Responsible	

f) Victor's Hotel

Discussion	An issue arouse in Kelowna when two players from Victor's team where left alone at a hotel with no chaperone. The team managers daughter was one of them when do to unforeseen circumstances she was unable to go to Kelowna. The assistant coach looked after the girls and Brett spoke with the manager to make sure this doesn't happen again and that the correct forms were completed before the team left town. The board discussed possible need for a new team travel policy. The school district and minor hockey both have a good policy that we could possibly adopt.
Conclusion	
Action Items	
Person Responsible	

g) House League changes

Discussion	U6- U8 are now doing the festival idea. Saturday went good with good feedback but some issues with the festival during the week. Steve H will look at making some adjustments to the weekday games. U3-U5 same format as last year with ½ hour practice and ½ hour game. U13-14 division has the U14 Development team playing in league but their games will not count in the standings. This is the same as last year.
Conclusion	
Action Items	
Person Responsible	

h) Future Stars program changes

Discussion	Discussion was around the program changes and the lack of communication with parents. Also, why the fee is the same as last year but the players are receiving much less for their money this year. A letter from concerned parents about this years "disorganized" startup was submitted and discussed. It was clarified that the Future Stars do get a training kits which consists of a training jersey, shorts and socks. There will be refunds issued to Whitecaps players who are only playing games in PGYSA. Possible refunds to all players if deemed necessary if program changes are made. John Beebe sent out to board members a document which gave the break down from last year on how the program was set up and run. The Whitecaps programming did throw a wrinkle into our program but we
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	<p>tried to offer the best program for all players. There have been talks between Sonny Pawar, Craig Briere and Steve Hood in regards to what the Whitecaps would like to see for their players now we need to make sure PGYSA players get the best value for their money and the best training. John Beebe suggested that he meet with Steve Hood and Rob Lewis on the May long weekend to discuss what changes need to happen to make this seasons Future Stars program successful. Any changes need to happen before June 1.</p> <p>Concerns were raised that there weren't enough coaches for each team and that it should be a priority to get those coaches first before fielding teams. Last year we only registered players if there was a coach in place.</p>
Conclusion	
Action Items	<ol style="list-style-type: none"> 1. John Beebe, Steve Hood and Rob Lewis to meet to discuss possible program changes. 2. Grant to respond to the Furlongs to address their concerns.
Person Responsible	

i) Employee job evaluations

Discussion	Employee job evaluations need to be done.
Conclusion	
Action Items	Grant will talk with Len
Person Responsible	

j) Stoke City

Discussion	Stoke City put on a camp last year and they are interested in coming here again this summer. They will be Kamloops this summer and would like to co-ordinate it around the same time. Since Kamloops also has the Whitecaps program there and they are allowing Stoke City to come in we are hoping to do the same. Steve Hood will be talking with Sonny to confirm that we are able to host them.
Conclusion	
Action Items	
Person Responsible	

8. Board and Committee Report

-President's Report – no report

-Vice President - no report

-Treasurer- Report -as submitted

-Selects- Report – information is the same as in Steve Hood's report

-Referees & Discipline- as submitted

- Fields & Equipment- Gary will go the fields to check on condition of equipment

- House 13+ - no report

- House 9-12 –no report

-House 5-8- U6-U8 new program is good just need to make a few adjustments. We should add U5 to that program

-House 3-4- no report

-Sponsors / Business- Whitecaps monthly report submitted

-Volunteers- no report

Motion to adjourn meeting: (Craig Briere, Garry Nielsen) Carried
Meeting adjourned at: 9:50pm

Dates: Next Board Meeting Wednesday, June 4, 5:30pm