



## PRINCE GEORGE YOUTH SOCCER ASSOCIATION

### MINUTES

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Meeting Title: July Board meeting

MINUTES      JUNE 25, 2014      START: 5:30 PM      LOCATION – BOARD ROOM

<b>MEETING CALLED BY</b>	Grant Emmond
<b>TYPE OF MEETING</b>	Monthly Board Meeting
<b>FACILITATOR</b>	Grant Emmond
<b>RECORDER</b>	April Kwitkoski
<b>ATTENDEES</b>	Grant Emmond, Carmen Turnbull, Brett MacPherson, Barry Hirtz, Scott Redpath, Saundra Elson, John Beebe, Steve Raper, Garry Neilson, Steve Hood, Len McNamara

Andrew and Liza from Player's Bench made a presentation on providing uniforms for our house and select players. They explained what they can offer and the benefits there would be to our club and membership. They explained that if we are continuing with Adidas kits that they would not be able to match Soccer Express prices. They continued to describe the Admiral kits they would be able to offer us and answered questions.

Grant thanked them for their presentation and the board discussed that Len would need to investigate more into what we would be looking at for costs and still needed to talk with Soccer Express before a decision is made. Also look at what the cost would be for a reversible jersey. Would like to shop local but need to see who can give us the best value.

1. **Motion** to accept the Agenda (John B and Garry N) Carried
2. **Motion** to approve minutes of meeting on June 4<sup>th</sup> (Carmen T and John B) **Carried**
3. **Business arising from previous minutes**
  - 'Paid' instructors- list was provided to Directors on the breakdown of who was paid for indoor programs and who is currently being paid for outdoor programs and what they have been paid. Also, provided the total cost for the instructors thus far.
  - Whitecaps contract supplied to Ted Swartz  
The board discussed the reasons for giving out the contract and that it would be wise to check to make sure both parties agree it can be made public before sharing. By sharing the document we are showing we have nothing to hide from our membership.
  - Some player movement took place in the U13-14 G & U15-18 B

The discussion was how to make the teams more balanced earlier in the season so we don't have so much movement going on so late in May. Evaluations were not done in all divisions this year but even in the ones evaluated we still had uneven teams. Len suggested having the coaching involved at the start in picking even teams before they even know which team they will be coaching. We should not be giving in to all the requests as this also complicates building even teams. We need to get the coach evaluations by end of June not end of September.

#### 4. Correspondence/Presentations

##### a) Sandra Rossi letter

<b>Discussion</b>	<p>Len explained that he met with Sandra to discuss her letter regarding an incident between Tianna Rossi and Gaetano Mauro and had received a follow up email thanking him for the meeting and advising that after further consideration they would like to keep it local and not involve BC Soccer so would like to speak with Len again this week. Len said he has a scheduled meeting with Sandra on Thursday.</p> <p>The board continued to discuss the issue of Gaetano's physical ability to keep up to play. However, if BC Soccer qualified him to referee then that is their area of expertise not ours. Based on what is in the letter it does show that she did speak back to the referee and that is a card. It is the referee's discretion to what is a card or not. If foul language was used as well then definitely a red card. That beening said maybe we can have a talk with Gaetano regarding his actions on the playing field and his tone when handling the youth. Also, as to whether he is up to the challenge of continuing to referee</p> <p>Len informed that he was looking at the situation more as two coworkers having an issue that needed to be resolved so that it didn't impact their working together. Sandra's letter had also said there was issue the involved her two other daughters as well. Len suggested that maybe their family needed to sit down with Gaetano to work this out.</p> <p>Tianna was issued a one game suspension for the red card. This was an exhibition game. Do we need to have more guidelines around exhibition games and what the result will be of a red card?</p>
<b>Conclusion</b>	
<b>Action Items</b>	Len is meeting with Sandra Rossi on Thursday.
<b>Person Responsible</b>	

##### b) Zoe Nunes letter

<b>Discussion</b>	<p>The board discussed the letter submitted by Zoe requesting remuneration for the MBA program she has been accepted into.</p> <p>Zoe has not asked for a specific amount of money so the Board is looking at what amount they would be able to give from the Professional development budget to assist her. The Board expressed their congratulations to her for being accepted into the program. There was some discussion around how long she would continue to be with PGYSA and that upon completion of her MBA she would likely be moving on to big, better opportunities. \$500 per year is in the budget</p>
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	<p>now so that is available to her. Different options and ideas were discussed.</p> <p>The Professional Development budget has been used in the past for April's bookkeeping course and TD coaching courses.</p>
<b>Conclusion</b>	
<b>Action Items</b>	Len will speak with Zoe to let her know that she can have \$500 for the first year and that she can submit another letter next year requesting more.
<b>Person Responsible</b>	

## 5. Staff Reports

### i) Executive Director

<b>Discussion</b>	<p>Report as Submitted.</p> <p>Discussion around the field conditions and what may need to be done in order to help keep the wear and tear down on the fields. We may have to use the school fields more for the practices or look at an all-weather field. A 10 week program would be better for the fields as there wouldn't be heavy use in September right before winter.</p> <p>Active Start / Score a thon weekend went well. We have raised about the same as last year but pledges still coming in. Big congratulations to 6 year old Brody Stafford for raising \$1180 this year.</p>
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

### ii) Technical Director

<b>Discussion</b>	<p>Report as Submitted.</p> <p>Awesome to see so many teams going to the B Provincials this year. This is a great experience and opportunity for our players.</p> <p>Steve Hood has been talking with Sonny Pawar to plan for changes to next year's programs for a smoother season.</p> <p>Have learned from what worked well and what didn't so will make changes going forward to the Future Stars program.</p>
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

## 6. New Business

### a) Summer Camps

<b>Discussion</b>	<p>Discussion around the costs for the Stoke City camp to different groups. The Timberwolves parents believe that this camp is free and don't realize that it was included in their registration.</p> <p>PGYSA needs to have a better plan on how we package our programs and what is included in those packages. We don't need to break down all the individual fees but should be able to say this is your fee and this is what you get for your registration. It's great that we are bringing camps in but need to</p>
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	<p>be careful that we a taking on too much of a risk. By building the camp fees into the registration we reduce our risk. There are no guarantees that we will get enough registration to break even on camps we bring in so building it into registration would help make these camps available to everyone for an affordable cost.</p> <p>The original cost build into the registration fee was for Milton which unfortunately fell through so with Stoke City already coming to Kamloops it was an easy alternative to offer our Timberwolves players.</p> <p>The answer to parents is that the Stoke City Camp is part of the select program and part of the select fees whether you attend or not.</p>
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

#### **b) Cariboo United**

<b>Discussion</b>	<p>This is an opportunity for players from Williams Lake, 100 Mile, Quesnel, and Prince George to play together and attend a tournament. We did this last year and it was great experience for the players.</p> <p>Gilbert from Quesnel has some program information that he has emailed to Brett and Brett will pass along to all board members.</p>
<b>Conclusion</b>	
<b>Action Items</b>	Brett will email out the program information from Gilbert at Quesnel Youth Soccer
<b>Person Responsible</b>	

#### **c) CYSL**

<b>Discussion</b>	<p>Discussion about how the CYSL was set up this year and the poor communication between players, coaches, parents and PGYSA.</p> <p>This year we tried some new things that simply did not work out. We are already looking at what we can change for next year.</p> <p>There was a comment made that a team would be fined \$300 for not attending a CYSL game which caused some concern.</p> <p>The team was not told that they would be fined but that PGYSA would be fined and we were.</p> <p>Steve Hood: we are aware of the issues and are working on fixing them. We will be talking with the organizers about plans for next year.</p>
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

### **7. Board and Committee Reports**

#### **-President's Report –**

Attended the BC Soccer AGM, it was very impressive. We received an award for hosting the Provincial B Boys Les Sinnott tournament. Would like to get the committee together that handled that tournament and have a local celebration.

BCS is pushing coach certification so will need to look at that.

BCS looking at changes to where playdowns will happen. This year Kamloops was ok with an alternate location but Penticton didn't so in the end they did come up here to play. U18 girls will go through for Provincial A and the U16 girls lost to Kamloops.

I will be meeting with Carmen and Gilbert regarding staff evaluations and getting those under way soon.

Working on the Strategic Plan may meet with past Presidents and board members to get their feedback.

Steve Raper: discussed that he has started to formulate questions for a survey and what those questions will look like. Will hand out paper copies, email, etc. to get it out as best we can.

**-Vice President** - no report

**-Treasurer- Report as submitted**

**-Timberwolves Director-** Thanks to Gilbert in Quesnel for hosting the Playdowns so some teams could meet halfway.

CYSL has wrapped up for the season

Good luck to all our teams in the Provincials

**-Referees & Discipline- Report as submitted**

We should be using more of our younger referees. Need to look at how the selection of Playdown officials is made. I have some concerns about the physical ability of the older referees to keep up with the game.

The discussion continued on to the protection of our players when referees don't keep control of the game and the dangerous play and tackles that are taking place.

**- Fields & Equipment-** no report

**- House 13+ -** no report

**- House 9-12 -**no report

**-House 5-8-** Active Start Festival was great.

**-House 3-4-** no report

**-Sponsors / Business-**

**-Volunteers-** Active Start was great. Email out to Timberwolves teams should have gone out earlier so everyone had more time to get the players organized. Maybe is should be told to the coaches at the start of the season that this will be a requirement of their team to participate.

**Motion to adjourn meeting: (Steve R and John B) Carried**

Meeting adjourned at: 8:35 pm

**Dates: Next Board Meeting Wednesday, August 6, 5:30pm**