



**PRINCE GEORGE YOUTH SOCCER ASSOCIATION**

**MINUTES**

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Meeting Title: January Board meeting

MINUTES      JAN 8, 2014      START: 5:30 PM      LOCATION – BOARD ROOM

<b>MEETING CALLED BY</b>	Grant Emmond
<b>TYPE OF MEETING</b>	Monthly Board Meeting
<b>FACILITATOR</b>	Grant Emmond
<b>RECORDER</b>	April Kwitkoski
<b>ATTENDEES</b>	Grant Emmond, Carmen Turnbull, Muhammad Rahman, Gilbert Wankling, Steve Raper, Steve Hood, Scott Redpath, Barry Hirtz, Saundra Elson, John Beebe, Len McNamara, Brett MacPherson

1.      **Motion** to accept Agenda (John B, Steve R) **Carried**
  
2.      **Motion** to approve minutes of meeting on December 4 - **Opposed**  
 Discussion regarding how much detail to put in the minutes. Minutes should only have the topic and state that a discussion was had or a decision was made. We could still keep a copy of complete minutes if we need to look back. They should be paraphrased and summarized and the board can then review before the board meeting. We will look into hiring someone to come in to take minutes in the future. Do we need to amend the previous minutes and just summarize what was discussed instead of having all the details?  
**Motion** have the ED simply paraphrase the minutes as he recalls and add any action items or conclusions and submit to the board to review. (Steve R, Gilbert W) **Carried**  
**Action:** Len will re-write the minutes and submit to the board.
  
3.      **Business arising from previous minutes**  
 - Conclusions included in following board/ staff reports

**4. Staff Reports:**

- i)      Len McNamara – Executive Director

<b>Discussion</b>	Report Submitted – Just responded to the AGM questions and the coach selection questions. Discussion was in regards to who was selected and why. Point made that the coaches in question are senior, very qualified coaches. Steve clarified that Joel did not actually report to him but to the board. It is noted that important information regarding board policies was included in the report. With Joel's resignation the issue involving the petition was just dropped and no closure was actually made. The board needs to make sure they are looking out for the staff and will follow through with any staff
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	harassment. Discussion was if the coach apology was considered accepted and issue closed and how to handle such issues in the future.
<b>Conclusion</b>	The apology was the conclusion on this issue and we learn from this and move forward.
<b>Action Items</b>	
<b>Person Responsible</b>	

ii) Steve Hood – Technical Director

<b>Discussion</b>	Report submitted – Also caught up with UNBC coaches regarding their players working together with our youth players. Both coaches are interested. Congratulations for the Summer Games coaching position. Discussion around the Summer Games teams and what Steve would like to see happen with this group. Concern voiced regarding some coaches already assuming they will be a Select coach and the some think teams have been picked. Steve recommended that anyone who has questions should be directed to him so he can clarify.
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

5. New Business

i) Conflict of interest/Code of Ethics/ Criminal Record- Len McNamara

<b>Discussion</b>	Handed out conflict of interest forms Criminal records still needed by Steve R, John B, Grant E, Gilbert W It was discussed who has a conflict of interest and whether it needs to be declared. Bylaw 3 H was read for clarification.
<b>Conclusion</b>	Use common sense when making decisions. It would depend on the situation as to whether you need to step away.
<b>Action Items</b>	
<b>Person Responsible</b>	

ii) John/ Dan Rogers meeting – John Beebe

<b>Discussion</b>	John and Dan met to discuss better facilities in Prince George. Dan will be going to the city to ask them to look at this issue. Dan would like to have our support with this. Dan is representing the PG Track and Field Association. <b>Motion</b> to give Dan Rogers our support when he approaches City Council regarding better facilities for our sports teams. (John B, Muhammad ) <b>Carried</b>
<b>Conclusion</b>	
<b>Action Items</b>	John to let Dan know he has PGYSA support and CC Len
<b>Person Responsible</b>	

iii) Dual age group- Selects - Grant

<b>Discussion</b>	Letter submitted from some coaches that they support the dual age group. Steve has given two presentations and has stated that this is not set in stone but it is not just black and white. It will depend on each age group. The door is always open for discussion. For anyone who does not have the presentations they can email Steve for a copy. Recommended that since the email was sent to the President that he should respond to Mr. Lewis a thank you for his email and let him know it will be sent to our Select Director. The Select Director and the Technical Director can discuss the issue and get back to him. Recommended that Len be CC'd on all emails to keep him informed.
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

## 6. Current Business:

### i) Whitecaps/ PGYSA programming - Grant

<b>Discussion</b>	Grant explained that the Whitecaps are interested in the Future Stars age group U9 to U12 but are only looking at inviting a select few. The players could register with PGYSA first and then if selected PGYSA would pay their fees to the Whitecaps. The players would still have to be registered in our house league but would have to choose (if accepted in Whitecaps) between PGYSA Future Stars and the Whitecaps program. Discussion was around what the Whitecaps are looking for in regards to times, fields and players. Steve H. has already made some concessions with the Select program and is only asking that the Whitecaps make some as well. Sonny was unable to attend the board meeting so their schedule and plans for the Outdoor season was not presented. PGYSA registration is held up at this point because we do not have the Whitecaps schedule.
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

### ii) PGYSA Gmail - Grant

<b>Discussion</b>	Any issues with Gmail can be directed to Zoe in the office and she will be able to help you set it up.
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

### iii) Dealing with surplus/gaming - Len

<b>Discussion</b>	To be discussed at next board meeting
<b>Conclusion</b>	
<b>Action Items</b>	
<b>Person Responsible</b>	

## 7. Board and Committee Reports

**-President's Report** – Have had more discussion with Sonny and Steve regarding schedules for PGYSA and Whitecaps. Discussed with Muhammad gmail issues.

**-Vice- President-** no report

**-Treasurer** – as submitted. Finance committee will be meeting this month.

**-Selects** – as submitted. Could we get a better speaker phone for future telephone conferences?

**-Referee and Discipline Report** – as submitted. Jose Branco is planning on coming up this Spring.

**-Fields and Equipment** – no report

**-House 13+ - no report**

**-House 5-8** – no report. Need to speak more with Steve in regards to the festival or carnival idea he wants in this age group.

**-House 3-4 – no report**

**-Sponsors/ Business – no report**

**-Volunteers- no report**

**- House 9-12- as submitted includes PGYSA / Whitecap Partnership meeting Update.**

Grant showed a Whitecaps presentation he had but it was not presented to the entire Board. Sonny was not able to attend tonight's board meeting to give presentation. Muhammad recommended that the board vote to accept the Whitecaps contract officially, since it had not been previously passed prior to the signing of the contract. Grant gave some information as to what the Whitecaps are looking at setting up with the Future Stars program. Sonny will still be making a presentation as this is still just a plan nothing firm. Clarified that kids would still have to be registered in our house league in order to play in the Whitecaps Future Star program. Discussion on the Whitecaps contract and that it does not tell what their program is but what they could offer our association to help us offer more to our membership. The board agreed to a partnership it is just the details that are the issue.

**Motion** to accept the Whitecaps contract as signed January 15, 2013 by John Reed (Muhammad, Steve R) **Carried**

Muhammad has some information in regards to the financial impact with the Future Stars program. It was discussed that it should wait as the board didn't have any Whitecaps program information to base any conclusions on.

Steve Hood discussed when he first began with PGYSA it was implied that the

Whitecaps partnership would be the same as what they have in place at our clubs. However, it now looks like they will be running more programs here than in other clubs. The Whitecaps program should be supplemental to our programming. It feels more like a dictatorship rather than a partnership when they have expressed that they would like certain times and days or will not continue talks.

Steve continued to explain how he would like to see the programs run and how the Whitecaps would fit into that plan.

The concern on the board was that we are currently holding off on opening our registration until we have more concrete plans from the Whitecaps.

The discussion was that we do not want to get rid of the Whitecaps but at this time we need to prepare to move forward with registration as soon as possible.

There needs to be more clarity between PGSYA and the Whitecaps

**Recommendation:** Grant should have a meeting with Dan Lenarduzzi to discuss the communication issues and what the Whitecaps plans include.

Should we set a deadline for the Whitecaps to present their programming?

**Motion** to move ahead with registration based on Steve Hood's plan. (John B, Brett)

There was no vote and the motion was dropped as discussions continued about how to move forward.

More concerns were brought up that compromises had been made in the Select division that would not necessarily be a benefit to those players who were not in the Whitecaps program. The schedule needs to be considerate to all players. The Whitecaps were asked to compromise but we were told they were not interested. This is a huge problem for the Select players.

Discussion was around what all the options are before any voting takes place. PGYSA needs to get this going. There are over 2300 kids who are not affected by the Whitecap programs that are waiting to register.

Len offered an option to the board that staff would work on the schedule and programs based on Steve Hood's plan that he presented to the board at the last meeting and includes Whitecaps programs as well. This plan would then be sent to Grant to give Sonny to review. After Sonny's input it would be passed onto the board to decide if the office can move forward and open registration. The board can vote by email. This was agreed upon by all board members.

**Meeting Adjourned 8:30pm (Saundra, Gilbert) Carried.**

**Dates: Next Board Meeting Wednesday February 5, 5:30pm**