

PRINCE GEORGE YOUTH SOCCER ASSOCIATION



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Meeting commencement 5:35p, December 14th, 2011

Motion to approve agenda,

1) Grant 2) Deb.

The minutes are fully approved.

New Business:

- Christmas Bonus
- Fee Structure
- Public Input

Previous minutes from AGM

Motion to approve minutes from AGM

1) Marcie 2) Brett

At the end of the AGM it was suggested that all of the executive have signing authority.

Fully approved

No correspondence

Technical Report - Joel

As submitted

Executive Director Report –

No report

Roles and Responsibilities

As submitted

Board Meetings

Conduct of board meetings. Transparency is the key principal. All policies will be made by the board and motions will be brought to the board for approval. Motions and intent will be raised at the committee level and then the concept of the motion will be provided to the board for discussion. The intent is to keep the motion focused

Role of committee's is to bring a full recommendation to the board and then to have a discussion based on the recommendation.

Committees- as submitted by Steve

Directors to submit preference as to what committees to join in addition each director will be assigned specific committees.

Board Meeting

All board members are to suggest a day/time that they are available.

Conflict of Interest Policy & Code of Ethics

Circulated and signed

Gmail account for each portfolio

Meeting times/dates

Send Steve when you cannot attend

ED Hiring status – Len Mcnamara

Background UNBC/PGYSA knows GM/Coach role

Strong references

Contract is open ended.

Current Business

Motion for a Christmas bound \$100 per employee as a reward for Linda's departure.

Deb motion, Grant 2nd

Discussion:

Clarification provided by Marcie that the staff have a paid winter break for 4 days from Dec 28th to January 3rd.

Marcie- It is like a Christmas bonus, free days with pay

Steve- Past practice is to receive a break over that period. From this point is should be brought forward to the ED and the ED to provide direction. Tangible work = bonus

Marcie- The break is already budgeted for.

Brett- Is there a reason for bonus...

Marcie- office is closed Dec 23rd, 24th, 25th, 26th to Jan 3rd

Steve- staffing model presented by ED. Stagger hours. Know that we want the building full. The staff demands shall meet the demands of the building.

Steve- the understanding is that Linda's departure did not extend the current staff's operations... it was a good learning opportunity for them.

Rob- spoke against the motion. Paid time, he agrees with spirit but what about other employees, also there is talk about the budget being tight. Hold as status quo.

Steve- ED and TD has a cost of living clause

Rob- Friendly amendment to take staff for a social

Motion Defeated

Fee Structure

Rob's presentation as submitted regarding Future Stars fee structure

Rob/Joel met regarding changes to 9-12 year olds.

Fee proposal to be circulated

Grant- questioned if all programs are cost recovery plus incremental costs and if all programs are paying their fair share.

Fee schedule to be submitted by office for mailing.

Public Input

Opportunity to have public input, presenters would have 10 minutes at each board meeting.

Motion for every board meeting to have a public presentation. Q & A and suggestions to the board

Brett (1st) Marcie (2nd).

Discussion

Rob cautions on too many public meetings and the amount of time associated with public portion.

Steve – opportunity to present, no decision to be made on the subject, board digests and provides feedback.

Steve - Goal is to define rules to presenting and provide transparency to the membership.

Board Reports are to be provided a week in advance.

Motion to adjourn 6:45p