

# Meeting Title:

## MINUTES

DATE APRIL 14, 2012

TIME 5:35PM

LOCATION: PGYSA INDOOR FACILITY

|                          |   |
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| <b>MEETING CALLED BY</b> | Steve Raper   |
| <b>TYPE OF MEETING</b>   | Board Meeting   |
| <b>FACILITATOR</b>       | Steve Raper   |
| <b>NOTE TAKER</b>        | Anita Sexton  |
| <b>ATTENDEES</b>         | Steve Raper, Marcie O'Beirne, Anna Barnes, Dean Rolufs, Rob Lewis, Brett MacPherson, Tony Preston, Carmen Turnbull, Dustie Hall, Deb Stewart, Grant Emmond, John Reed |

ABSENT –

Motion to approve the agenda: 1<sup>st</sup> Marcie 2<sup>nd</sup> John carried

Motion to adopt the March minutes 1<sup>st</sup> John 2<sup>nd</sup> Brett carried

Action Items: TD and ED to start attending the Board Meeting  
 Financial Reports  
 Direction for the ED and TD

### Agenda topics

#### #1 HR TEAM

|  |   |                 |
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| <b>DISCUSSION</b>  | Dustie – are we creating more work Steve-we are but we need to hold the ED and TD accountable   |                 |
|  | Marcie- would the same HR Team committee do the performance review for the TD and ED  |                 |
|  | Grant—would like to see the membership involved Rob-we need to give the direction to them and make sure we have them all written down for them. Steve—Joel said he put in 72 hours and I'm like ok , I didn't know what to say to that. We need to focus on our priorities and let them know the way we would like to go. The whole Board needs to go through everything and see what we want to focus on, the AGM would be a good place to get feed back from the membership |                 |
|  | Dean—Joel said he would like to see a Parent Advisory Committee also, Soccer Saturday we should have a booth with a Board member there so the membership can come chat and let us know what they would like to see.   |                 |
|  | Tony—Joel has his own 5yr plan and so we should be caustion and make sure we compliment his plan. Marci—Operational and Technical most organizations have only 1 in charge but we have strayed from that and we should look at getting back to just having the one in charge. Len want to take more of a Managing Role John—like the idea of ED as one voice  |                 |
|  | Rob-do we want to have a discussion now, not sure we should be discussing names here  |                 |
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| <b>CONCLUSIONS</b>   | Steve—maybe form a smail working group about operational and get volunteers to do it. Who would be interested, John, Dean, Rob and Marcie ..  |                 |
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| <b>ACTION ITEMS: JOHN DEAN ROB AND MARCIE TO BE ON THE COMMITTEE</b> | <b>PERSON RESPONSIBLE</b>   | <b>DEADLINE</b> |
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## #2 SELECT TEAMS

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| <b>DISCUSSION</b>                       | The way the select coaches were picked  |                 |
|   | Brett—Marty Tazalaar didn't think it was a fair way of hiring coaches and the process of hiring needs to be looked at |                 |
|   | Joel needs to look at a Point system that Marty was talking to Brett about...   |                 |
|   |   |                 |
| <b>CONCLUSIONS</b>                      | Brett and Joel to work on a system of hiring a coach  |                 |
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| <b>ACTION ITEMS</b>                     | <b>PERSON RESPONSIBLE</b>   | <b>DEADLINE</b> |
| Brett to respond to Marty with a letter |   |                 |
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## #3 SELECT GAMES FOR DEVELOPMENT TEAMS

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| <b>DISCUSSION</b>   | Trying to find games for the development teams, no one wants to play them  |                 |
|                     | No other select team wants to play them  |                 |
|                     | Half of the players on a development team are willing to travel  |                 |
|                     | Can they be put in the house league as a team  |                 |
|                     | Rob—already finding the development kids are getting frustrated  |                 |
|                     | They committed to develop but we need to find coaches for the teams  |                 |
|                     | Finding them competitions , Deb—if they stay in house then they get their games its about talking to the parents and letting them know the options |                 |
|                     | Tony—then as an Organization we should disband   |                 |
|                     | Brett-expect to travel , that is what selects is about   |                 |
|                     | We need to look at the development part for next year—should have a debrief at the end of the year and see where we go for next year               |                 |
|                     | We have an obligation as an organization to make sure these teams have games..   |                 |
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| <b>CONCLUSIONS</b>  |  |                 |
|                     | Brett and Joel to have meeting about development teams with the coaches at the end of the year and get their input on what to do next year         |                 |
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| <b>ACTION ITEMS</b> | <b>PERSON RESPONSIBLE</b>  | <b>DEADLINE</b> |
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#### #4 PRESIDENT REPORT

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| <b>DISCUSSION</b>   | Steve—have been talking to a lot of parent and their concerns with the U9-12 division .   |                 |
|                     | Received a letter of complaint from a parent of the U15girls and Steve has talked with the mom and she doesn't want a letter but the Board will send one just to acknowledge it.  |                 |
|                     | U14boy Parent of a Keeper—Steve personally feels attacked and has chatted with Brett and we just need to take the high road and look at this going forward and validate concerns. Steve identifies 4 pieces   |                 |
|                     | 1. Overall vision –who is the expert 2. Delivery of plan (parent should be able to voice their concerns) 3. Identify your child 4. Inappropriate behavior and challenges (how do we remove perception)  |                 |
|                     | We need to specific on some of their questions<br>Tony--They need to be brought in and meet with Joel   |                 |
|                     | Steve—soften some of the language on the letter and ask for specifics and offer to meet with Joel Brett and Steve   |                 |
|                     | Rob—only moment worth noting is that there was more people involved with the evaluations because we knew this was going to happen this way John—write the letter, send it out for feedback , Dean-same as John  |                 |
|                     | Deb—a parent came to her about evaluations and Deb told her to go to Joel and ask to see the evaluation sheet and the parent said she did and Joel told her that they got shredded Steve—to ask Joel if they got shredded cause they should not have been. Brett—has a copy so he can get the high and low scores of the player so they can see where their child stood.. |                 |
|                     | Tony—looking at things and move forward   |                 |
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| <b>CONCLUSIONS</b>  | Steve to write letter , send it out to everyone and then send it out with everyone's name on it   |                 |
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| <b>ACTION ITEMS</b> | <b>PERSON RESPONSIBLE</b>   | <b>DEADLINE</b> |
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#### REPORTS

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| VICE PRESIDENT: AS SUBMITTED   |
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| TREASURE REPORT: exception good news, game grant has been revisited and we have been given an additional \$55,000  |
| As we are now considered a Regional District, which means we can now apply for \$200,000, when Len gets back we are going to reammend the grant he just put in.                  |
| John—are we where we should be any area of concerns... Anna-Joel has already maxed out his budget,will address it with Len , anything after his budget will need to get approval |
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| MEMEBERSHIP & COMMUNICATIONS: AS SUBMITTED   |
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| FUTURE STARS: AS SUBMITTED   |
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| SELECT & ACADEMY: AS SUBMITTED   |

REFEREES & DISCIPLINE: NOTHING TO REPORT

FIELDS & EQUIPMENT: new balls for select teams and need to remove all the garbage from storage area at the indoor facility.

DIVISIONAL: coaches still needed, dates for the draft

9-12 DIVISION: NOTHING TO REPORT

5-8 MINI DIVISION: AS SUBMITTED

3-4 MICRO MINI: got all the coaches, need to chat with Joel about getting clinics for the coaches

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| <b>OBSERVERS</b>         |  |
| <b>RESOURCE PERSONS</b>  |  |
| <b>SPECIAL NOTES</b>     |  |
|                          |  |
|                          | Motion to go in camera: 1 <sup>st</sup> Marcie 2 <sup>nd</sup> Grant carried |
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|                          |  |
| <b>NEXT MEETING DATE</b> | JUNE 6 <sup>TH</sup> 5:30pm  |