

- Rob said the Board spends more time discussing options for the less skilled players as there will always be a place for the A level players. The main focus is on ensuring all players have an opportunity to play at the highest level they want
- Heather advised that if consultation took place prior to decisions being made then people would understand the purpose of the change and be more willing to accept it.
- Richard said that we did have public information sessions planned for November to launch the Select Plan, that the TD has already been working with the Select Coaches to include them in the process and that no one person is making the decisions, they are being made as objectively as possible
- Heather said the goal of everyone here is to grow the best soccer community, and while PGYSA has hired someone with the expertise to facilitate that, the need for communication around fundamental change is still there. It is important to communicate with members, they are feeling disenfranchised
- Steve said the Select Plan was adopted unanimously by the Board and the goal is to grow the age groups. The ability to do single age groups still exists within this plan if there are sufficient numbers. The next step is to operationalize the plan, it is still a work in progress. Philosophically everyone supports this plan, we are already doing dual age groups, this just provides the framework. We want to give every kid a place to play, keep the kids engaged and the chance to play at the highest level they want

Steve thanked the guests for coming in and advised that we would set up a public meeting prior to the AGM to present the Select Plan to the membership.

Commence Board Meeting at 6:30 pm

1. **Motion** to accept Agenda with the addition to New Business of open meeting discussion. (Richard/Lorrelle) **Motion passed unanimously**
2. **Motion** to accept the September, 2011 minutes (Anna/Dustie) **Motion passed unanimously**
3. Business arising from the minutes: Steve/Richard will respond to Dave's presentation at the September board meeting
4. **Staff Reports:**

a. Joel's Report

Discussion	As submitted The results of the Select coach surveys were above-average to good. Approximately 4-6 responses per coach is average. There were no red flags raised
Conclusion	
Action Items	

b. Linda's Report

Discussion	Report as submitted
Conclusion	
Action Items	

6. New Business

a. Discussion of Open Portion of Meeting (Steve)

Discussion	Although we already had a public meeting planned to present the Select Plan we need to share and communicate better. The documents need to be more accessible
Conclusion	
Action Items	November 9 Board meeting will be open. Book CNC as venue

b. 9-12 Tech Plan (Joel)

Discussion	<p>Plan as submitted</p> <p>U10 Tier 2 is now called the White Division They will go 2 x per week for 10 weeks. 75 minutes per session. 8 teams of boys/girls (total 16). New players must start here. The tech time will focus on the rules and the game</p> <p>U10 Tier 1 is now called the Green Division They will go 3 x per week for 10 weeks. 60 minute sessions. 6 teams of boys/girls (total 12). Practices are at Rotary Fields Junior coaches will do 15 minutes of tech time at the beginning of the session, then they will ref the game</p> <p>Deb: I'm concerned there is only 1 referee/junior coach to 28 kids. Also the U10 referees are the very youngest – they are only 12 themselves. The older kids won't want to take these games because they can earn more money refereeing the older kids games</p> <p>Joel: There will be the adult tech team too</p> <p>U10 Future Stars will go 1 x week for May and June, 2 x week for July and August, and 1 x week for September</p> <p>U12 White T2 They will go 2 x week x 10 weeks. 90 minute sessions. 8 teams of boys/girls (total 16) There will be 30 minutes of tech time and 2 x 25 minutes of training</p> <p>Dustie: We need to make sure the coaches know we are replacing them</p> <p>Joel: The first part is PGYSA tech driven and the parent coaches run the games. In the right hands coaching the coaches works in theory</p> <p>U12 Green T1 They will go 3 x week for 1 weeks. 60 minute sessions. 4 teams of boys/girls (total 8)</p> <p>Future Stars is its own entity. No House. They'll go 3 x week in May/June, 2 x week in July/August and 1 x week in September</p> <p>Guy: This is preparation for playing Selects</p> <p>Joel: Yes. A portion will play A and B, plus those who will play Divisional. Anyone can play Future Stars, there are no try outs</p> <p>MOTION: To accept the U9-12 Plan as written (Rob/Lorrelle)</p> <p>Richard: Why not schedule Fridays?</p> <p>Joel: Fridays and Sundays are left open for travel team practices</p> <p>Steve: As long as we know it can fit, scheduling can be done later</p> <p>Linda: There are budgetary implications for this plan as it is different than what was budgeted. If you just take the 80 kids in U12, last year between House and Future Stars the revenue was \$20,000.00 for them (80 x \$150 house and 80 x \$100 FS totals \$20K). Pulling 80 kids out of House is \$12,000.00 impact (80 x \$150) and for 2012 budgeted at \$120 x 80 kids for Future Stars that's another \$9600.00</p> <p>Steve: So what you're saying is we need to figure out what to charge for this new model. ? x 80 = \$20k</p>
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	<p>Linda: Yes</p> <p>Rob: I am very upset that I wasn't consulted on the budget process if you were planning to increase the Future Stars fees. As Director I should be included in discussions and I'm very angry that I wasn't consulted</p> <p>Steve: Linda and Joel will work on the financials, they will have to work out the financial piece</p> <p>Rob: I like this plan. Joel does a lot at the U12 level for those who were diligent and wanted more regardless of their ability. I like that at U10 the kids still do House. At U12 soccer changes. I love the on-site training, off-site at school fields was not a good experience. This is even better than I thought it would be, it offers something for all 3 levels</p> <p>Lorrelle: A place for everybody. This gives everybody an opportunity. The only concern is the smaller numbers on the teams, in September this will be a struggle</p> <p>Dustie: Is there a process for tiering?</p> <p>Joel: Same as this year although we will move towards more of a draft</p> <p>Deb: Uniforms – smaller numbers means fewer sponsors due to fewer uniforms</p> <p>Joel: Oakville Soccer Club uses this plan, it is not my invention. We can adopt their plan for jerseys</p> <p>Dustie: We need to plan the communication to roll out this plan</p> <p>Deb: I want a guarantee that Joel isn't going anywhere, that he will roll out this plan</p> <p>Guy: If it's a good program we need to implement it and then anyone can follow it</p> <p>Deb: That's what I mean, I want an assurance Joel will be here to implement it</p> <p>Joel: This would be a good time to tell you that Kristen is pregnant, due in March, so yes, I'll be here to implement it</p> <p>All: Congratulations!</p> <p>The question was called and the motion was passed unanimously (Steve added the caveat that Linda and Joel will work together on the business piece)</p> <p>Joel: In Linda's defense I didn't get the information to her as early as I would have liked, I kind of threw her under the bus with the short notice</p>
Conclusion	
Action Items	

c. PGX (Linda)

Discussion	Information only. We've been contacted by the PGX to request that they be allowed to use our fields for fireworks to celebrate the 100 th anniversary of the PGX. They will be presenting at the December board meeting
Conclusion	
Action Items	

d. Constitution (Richard)

Discussion	We need to form a committee for Constitutional Amendments. There are two items that need to be amended this year: Business Manager needs to be amended to Executive Director; and I propose to strike or replace the 7 committees currently required by the by-laws to “committees as determined by the Board”. The only committee that must be a standing committee is the Finance Committee Motion to make the constitutional changes as outlined (Rob/Lorrelle). Passed unanimously
Conclusion	
Action Items	Richard will draft the constitutional changes

7. Current Business

a. AGM (Richard)

Discussion	All Directors must attend the AGM. Has anyone else decided if they are running again? Dean and Deb are not sure. Richard is not running
Conclusion	
Action Items	

b. Director’s Timelines/Duties (Linda)

Discussion	I compiled the results of the gap analysis, although I did not receive almost half and had to create the timelines myself. Please review your own portfolio and return to me with revisions by November 1 st . This will provide a valuable guide for new Directors to follow
Conclusion	
Action Items	

c. Open Portion of Board Meetings (Linda)

Discussion	As was evidenced by the parents who came to tonight’s meeting, I propose that there be an open portion to every board meeting. As issues arise people must have the opportunity to address them while they’re relevant and timely. They would be managed using the same guidelines and criteria as now Motion to host an open portion to every board meeting, using the same criteria as currently in place (Steve/Lorrelle) Lorrelle: Currently we will allow up to 4 people, what if you get more than that? Linda: It would be very likely that if we have more than 4 people, more than 1 person would have the same topic. I would request that they get together and choose a presenter Motion passed unanimously
Conclusion	
Action Items	

8. Board Reports:

a. President's Report/New Media Director's Report (Richard)

Discussion	Report as submitted
Conclusion	
Action Items	

b. Vice- President's Report (Steve)

Discussion	I met with Aaron LeBlanc and asked for a process for how the Northern Sport Centre does scheduling, how it is determined who gets what times. Aaron has committed to getting that to me. They are looking to building an indoor facility within 5 years. This may be an opportunity to access government and other funding for capital building. We could be first to market
Conclusion	
Action Items	

c. Treasurer's Report (Anna)

Discussion	As Submitted
Conclusion	
Action Items	

d. Volunteer Report (Marcie)

Discussion	No report - absent
Conclusion	
Action Items	

e. Mini U9-U12 (Deb)

Discussion	No Report
Conclusion	
Action Items	

f. Mini 5-8- (Grant)

Discussion	No Report - absent
Conclusion	
Action Items	

g. Micro Mini 3-4 (Dean)

Discussion	Report as submitted
Conclusion	
Action Items	

h. Select Report (Lorrelle)

Discussion	Report as submitted with an in camera item
Conclusion	
Action Items	

i. Future Stars (Rob)

Discussion	See submitted report
Conclusion	
Action Items	

j. Field and Equipment (Guy)

Discussion	See submitted report There are lots of balls missing and lots of people haven't returned their equipment
Conclusion	
Action Items	Anita will follow up to get the equipment back

k. Referee/Discipline (Tony)

Discussion	No report – absent
Conclusion	
Action Items	

l. Divisional Boys and Girls (Dustie)

Discussion	House league and the PG Cup went well. Thanks to Guy for handing out the medals. I'm still collecting evaluations. The coaches are keen on doing them because they know they'll be useful for the draft
Conclusion	
Action Items	

8. COMMITTEE REPORTS

1. Finance Committee – Did not meet
2. Outdoor Committee- Did not meet

Motion: to adjourn the meeting to in camera 7:40 pm (Guy/Dustie). Motion passed unanimously.

Dates:

- **Next Board Meeting Wednesday, November 9, 2011 at CNC. Public portion begins at 5:30 pm**
- **AGM Wednesday, November 23, 2011 at CNC Lecture Hall**