

Soccer BOD Meeting

Wednesday, January 13, 2016 5:35 PM

Whitecaps Session

- Partnership Vision Presentation

UNBC Presentation

- There is a desire to formalize UNBC involvement with PGYSA
- Concussion Baseline testing. All athletes required to have baseline testing.
- Must pass post injury test prior to playing again
- Hoping for about \$35 per kid for tests.

Agenda - discussion topic added, *Motion approve agenda by Grant Z, Victor S 2nd*
Minutes November December- *Motion to accept minutes by Mario, second by Melanie*
AGM Minutes - deferred until next AGM but will post for feedback mention it is draft

Staff Reports:

1. Technical Director

- Same schedule as last season for outdoor
- Open registration Jan 18
- Tryouts for select Jan 29-31 done by feb 21.
- Ice Breaker Easter Weekend
- 2016 fees increase fee u3-u8 to cover socks \$5 for socks
- U9-U12 up \$5 to cover recruiting costs (pay coaches to go into schools)
- House u13-u18 increase by \$15 to \$200 to cover cost of tournament (mid season June-ish)
 - *Motion by Grant "Accept John's new fees as presented, Gilbert second... Carried, 1 opposed*
- Select tournament weekend end after Victoria Day long weekend
- Phase 1 coach selection complete, Phase 2 coach selection after tryouts, best coaches to U18 first;
- Statement by TD regarding interference in Select coach selection.
 - *Grant motion to accept report second by Mario carried Unanimous*

Staff Report

- Kim Kokesch has started
- Submitted report reviewed briefly
 - *Motion to accept by Grant, Mario second, carried Unanimous*

NEW BUSINESS

1. In Camera session

2. Select coach discussion [Ted]

- Discussion that some people did not feel it was fair.
- Perception of conflict of interest.
 - *Motion for a committee be created to look into the process for coach selection for the "Select Program" as quickly as possible to ensure the process was not in conflict of interest. No second.*

3. TD Workload discussion [Victor]

- Concerned that workload for John is very high and creating lots of stress on him.
- Point was made unless job performance is affected we should not be concerned
- Discussions relating to the coaching being an outlet and helps ease stress.
- Need to ensure performance measures are in place and communicated... Be clear on what is

expected.

4. Conflict of Interest [Ted]

- New Act "BC Society Act" with specific direction to the board and admin
 - *Motion by Rob second by Ted to create 4 standing committees Budget and Finance, Facility and Maintenance, Policy and Governance and Scholarships and Fundraising... Carried unanimous*
 - Budget and Finance - Davis , **Mel**, Grant E
 - Facilities and Maintenance - **Gilbert**, Loius, Victor, Grant E
 - Policy and Governance - **Grant**, Vince , Ted, Grant E
 - Scholarships and Fundraising - **Mario**, Marti, Grant E, Rob

5. Directors Roles [Grant E]

- Four Groups to meet prior to next meeting
 - ACTION - 4 Chairs to organize meeting with their standing committees before the next meeting.

6. U9-U12 Competitive Single Age groups discussion [Ted]

- Concerns about decreases in numbers due to not being able to compete with the higher ages
- Idea to approach the membership for feedback on possible single age group. Also feedback on retention of kids after 9 years old. Canvas or question. Need a feedback mechanism. Motion to TD to develop a phone survey for the members (athlete and parent, past participants) by Davis, second by Gilbert
- It was noted that single age has been tried and failed in PG a couple times... It is best case but we don't have the numbers
- Mentioned that perhaps we should put this issue to the TD and work with him on this issue.

7. UNBC Legacy Breakfast [Rob]

- UNBC goodwill (it is a fundraising endeavour)
- Coach and volunteer recognition from folks that have signed up by March.
- Soccer related
 - *Motion by Rob second by Mario to purchase 2 tables at the legacy breakfast at UNBC 2 opposed 1 abstain Carried*

Reports

1. President Report
 2. VP Report
 3. Treasure Report
- Question about travel expenses

The 4 Standing Committees should meet once before the next BOD meeting

- *Motion to adjourn Gilbert second Marti Carried Unanimous*